



BEATS Charity Policies Statement 2020

Safeguarding Policies

All BEATS Trustees have a DBS certificate, plus visitors from the UK staying at YACAN and/or YASAH Children's Homes are required to give BEATS a copy of their DBS certificate or, if they do not have one, to complete a CPPD and SWCD*.

YACAN have a Child PROTECTION Policy Document, which was produced in conjunction with BEATS. All those aged 18 and above are required to sign it and are given a copy. All people age 18 and above who live/work at YACAN are required to provide to BEATS signed copies of the CPPD and SWCD*.

YASAH have a Child PROTECTION Policy Document, which was produced in conjunction with BEATS. All those aged 18 and above are required to sign it and are given a copy. All people age 18 and above who live/work at YASAH are required to provide to BEATS signed copies of the CPPD and SWCD*.

Reserves Policy

BEATS Trustees have a policy to keep £1,000.00 approximately in reserve for emergencies.

Grant-making Policy

BEATS Trustees never promise to give any grants – the people we support know that we give on the understanding that we can only give what we have been given by supporters.

Financial Risk Management Policy

From its inception, BEATS have had a policy to avoid 'middle men' and link with people who assure trustees of openness, with clear, transparent accounting and regular updates about how grants from BEATS have been allocated, in accordance with the agreed needs.

Detailed reports are received at least twice per year from YACAN and YASAH, showing how grants have been utilised. Our supported charities are managed by people we know from experience we can trust, or have been recommended to BEATS Trustees by others with whom we work.

Volunteer Management

BEATS have no paid staff; all trustees are volunteers and we agree during trustee meetings who will do which tasks. The various tasks are shared appropriately. Trustees have two volunteer helpers: our Website Manager and a supporter who writes birthday cards to BEATS supporters who wish to have one.

Complaints Procedure

Complaints/concerns are very rare due the personal nature of a small charity. Supporters are encouraged to contact the Chair at any time if they have concerns, which are quickly followed up and followed through to a satisfactory conclusion.

Health and Safety

A health and safety policy is not required for BEATS' trustees, because all work voluntarily from their own homes and BEATS has no office.

During 2019 YACAN and YASAH Children's homes were helped, in person, by BEATS' Chair, to design and complete a Health and Safety/Risk Assessment document. They will be encouraged to review it at least once a year.

Sarah Page
BEATS' Chair
March 2020

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CPPD = Child Protection Policy Document

This is an extensive document that explains the conditions of working/living with children (people under 18 years of age) and what is and is not acceptable. Each person age 18 and over is required to sign on the last page that they have read, understood and will abide by the requirements. It also indicates what will happen in the case of non-appliance.

SWCD = Suitability to Work with Children Document

This is the equivalent to a UK DBS (which BEATS Trustees designed) because the Indonesian government do not have a DBS equivalent. Not only must the person concerned sign to confirm that they are suitable to work with children but they also require two referees that have known the person for at least two years and are not related to them, to agree that they are suitable to work with children.